

# Building Your Team for the Glory of God

The quest for business cultures of  
honor in an age of dishonor

with Doug Phillips









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# The Heart of Leadership



Past and Present Lessons in Heroic  
and Visionary Leadership

# Leadership Lessons From My Father



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- “We deserve nothing, but hellfire.”



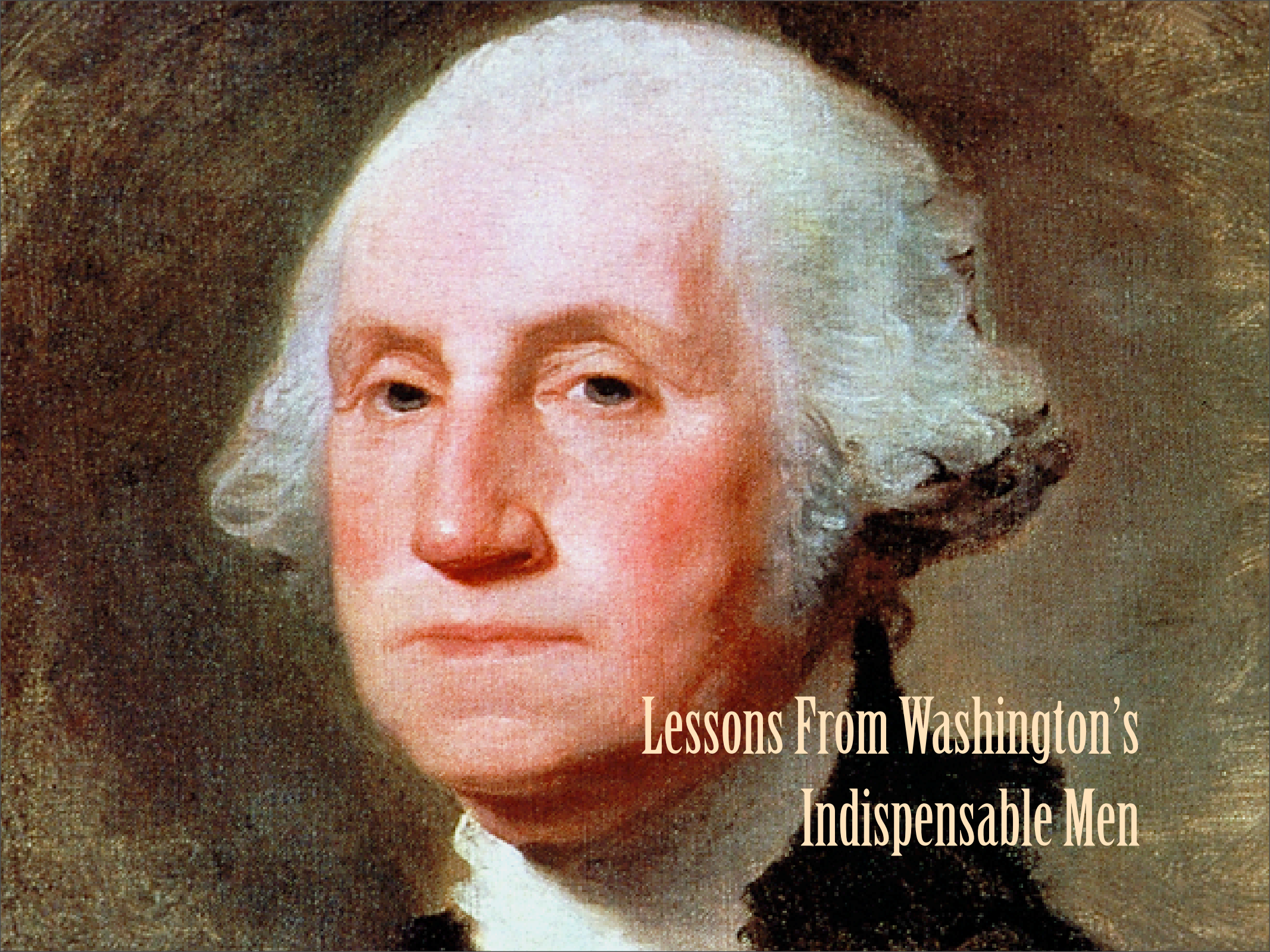
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- “Never be bitter.”
- “Duty is ours, results belong to God.”



A classic oil painting portrait of George Washington, showing him from the chest up. He has white powdered hair, a serious expression, and is wearing a dark coat with a white cravat. The background is dark and textured.

# Lessons From Washington's Indispensable Men

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“Remember Mr. Henry, what I now tell you. From the day I enter the command of the American Army, I date my fall and the ruin of my reputation.”

G. Washington























# How The Lord Jesus Christ Selected, Trained, and Led His Men



The True Story of How a Merciful God Rescued an  
Unworthy, Struggling Ministry Through Repentance,  
Accountability and Reformation





How God Matured a Band of Brothers



# My Role As Leader at VF

- Cast the Vision
- Protect the Doctrine
- Build the Team

# Building Effective, Unified, Passionate Armies



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- Being Ever Ready To Discipline (Hebrews 12)
- Delighting in Those He Leads (Psalm 8)



# Identifying the Team

The Necessity of Locating the Right Men

Finding and training the right team is far more important than solving the short term problems.



“How good it is for brethren  
to dwell together in unity.”

# Leadership and Honor

Selecting, Training and Cultivating Honorable Teams



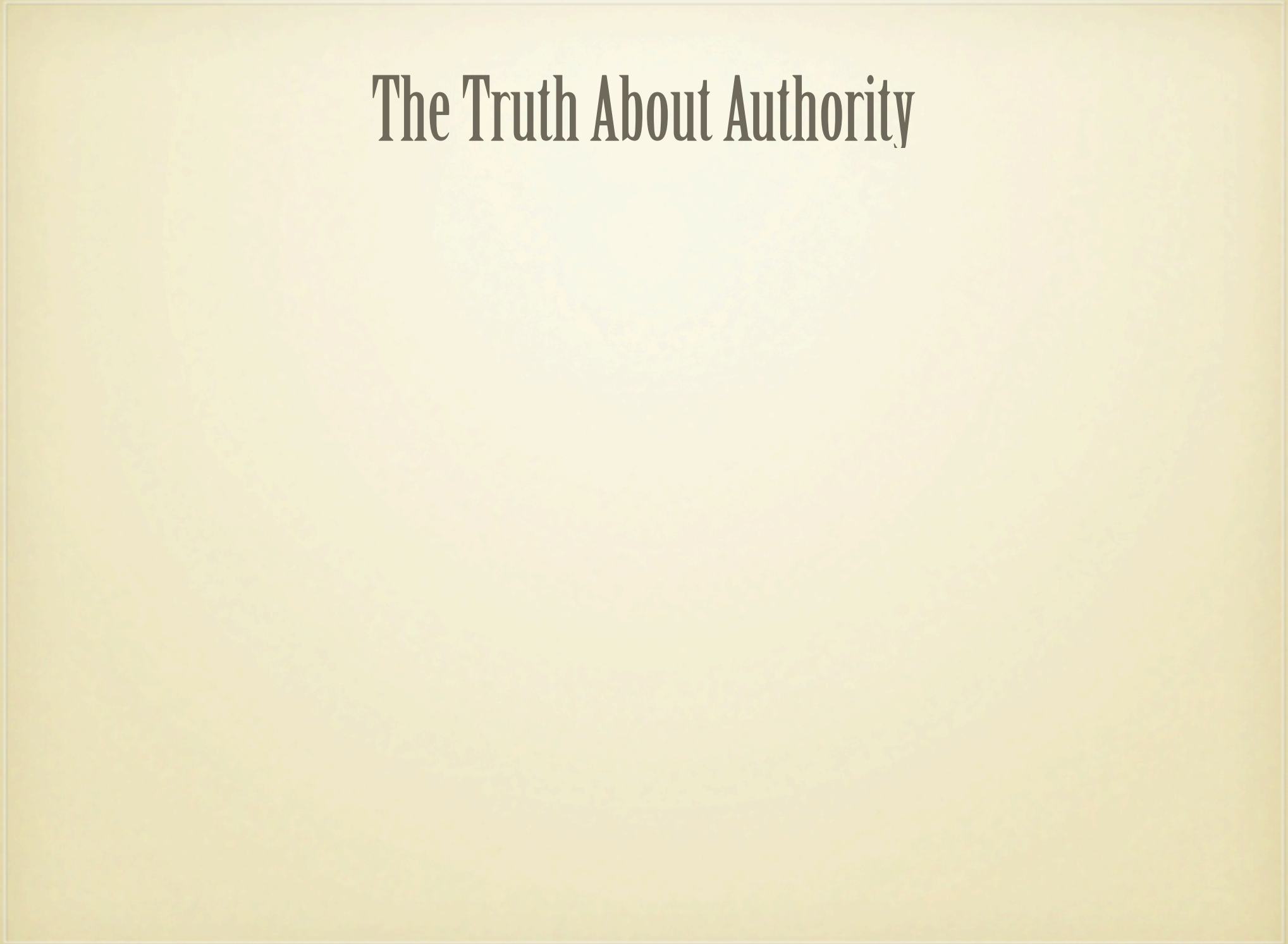
# The Spirit of the Age



*Individualism, Egalitarianism, Dishonor*



# The Truth About Authority





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- All authority has burdens as well as privileges.
- God will hold your authority accountable.



*“Children, obey your parents in the Lord: for this is right. Honor thy father and mother; which is the first commandment with promise; that it may be well with thee, and thou mayest live long on the earth.” Ephesians 6:1-3*



## The Promise



# God's Promise of Judgment On Ungrateful Children

- ♦ **Deuteronomy 27:14-26** ~ “And the Levites shall speak, and say unto all the men of Israel with a loud voice, Cursed be the man that maketh any graven or molten image, an abomination unto the Lord, the work of the hands of the craftsman, and putteth it in a secret place. And all the people shall answer and say, Amen. Cursed be he that setteth light by his father or his mother. And all the people shall say, Amen....And all the people shall say, Amen. . .cursed be he that lieth with his father's wife, because he uncovereth his father's skirt. And all the people shall say, Amen.”



# HUMILITY COMES BEFORE HONOR

“The fear of the Lord is the instruction of wisdom; and before honor is humility.”

Proverbs 15:33

“Render therefore to all their  
dues: tribute to whom tribute is  
due; custom to whom custom;  
fear to whom fear; honor to  
whom honor.”

Romans 13:7



“Be kindly affectioned one  
to another with brotherly  
love; in honor preferring  
one another.”

Romans 12:10

“Honor all men. Love  
the brotherhood. Fear  
God. Honor the king.”

1 Peter 2:17



“Obey them that have the rule  
over you, and submit yourselves:  
for they watch for your souls,  
as they that must give account,  
that they may do it with joy,  
and not with grief:  
for that is unprofitable for you.”

Hebrews 13:17

“Let as many servants as  
are under the yoke count  
their own masters worthy  
of all honor, that the name  
of God and his doctrine be  
not blasphemed.”

1 Timothy 6:1



# Evidences of Honor

- Heart Loyalty.
- Practical Loyalty
- Prayer
- Make them successful.
- Loyalty.
- Confidentiality
- Diligence.
- Initiative.
- Creativity

## Leadership and Honor

Families and corporations  
which do not build cultures of  
honor, will be plagued by  
heavy turnover, broken hearts  
and tragedy.



# Expectations

Anticipating and Identifying Potential  
Sources of Misunderstanding,  
Hurt or Division

# Leadership and Expectations

Wise leaders will take great efforts to address issues of expectations before yoking with allies, or inviting others to join the team.



# Communication

The value of transparency, testimony and shared experiences to team building.

# Founding Principles

- Living Examples
- Bold Preaching
- Sound Scholarship
- Personal Discipleship



# The Mission of Vision Forum

To communicate a practical and biblical kingdom building vision for the restoration and advancement of the Christian family, and the culture of the Christian household.

# Who Are We?

Christian men and their families who seek to exercise our dominion skills with excellence; who recognize that God works through small minorities of men yoked together in a common cause in His kingdom building process; and who aspire to be faithful practitioners of the message we espouse.



# What We Believe

We stand for the proposition that man and all of his actions, whether they concern family, law, education or culture, are inescapably religious in nature; that God is absolutely sovereign, that His Word is sufficient, His revelation is understandable; and that we have a mandate to apply these principles and boldly proclaim them in the cultural context which God has placed us.

# Leadership and Love



## Leadership and Love

You can not wisely lead your  
flock unless you deeply  
and desperately  
love your flock.

A wise business leader is a  
shepherd who cares for the  
eternal soul and present well  
being of his flock



# Vision and Hope

Anticipating and Identifying Potential  
Sources of Misunderstanding,  
Hurt or Division

# Delegation and Trust

The dangers of micromanagement and the blessings of jurisdictional leadership.



# Investment as Motivation

Wise leaders will find creative ways to invest in the lives of their men and help them to achieve their own godly goals.

# Shared Experience

The joys of struggling, sorrowing, fighting,  
rejoicing, winning and losing together.







# Sanctions and Removal

The blessing of discipline for the  
morale of a staff.



# Biblical Repentance

The necessity that leaders humble themselves when guilty of sin.

# Replacement

Wise leaders prepare their  
replacements.



# World War II Memories

# Kingdom Mission

- Facilitate generational love.
- Promote gratitude.
- Encourage other families to honor the Fifth Commandment.
- Send people back to the Bible.



The Problem My  
Business Is Solving?

# WWII Memories

## Start Up Costs

Website      Equipment      Advertisement

Film Template Development      Staff



# Requirement for Consumer

Access to key family members

# Requirement for Consumer

Up To \$5000 x \$10,000

Access to key family members



# Requirement for Consumer

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Access to WWII Vet for four hours

Access to key family members

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Photographs and artifacts





Production Time: Four Days



Film Time: Two Days

Production Time: Four Days

Film Time: Two Days

Production Time: Four Days

Post Production and Clean Up: Two days



Film Time: Two Days

Production Time: Four Days

Post Production and Clean Up: Two days

$$40 \times 10,000 = \$400,000$$